

# Anti Slavery and Human Trafficking Policy Statement

Eurotas make this statement in accordance to section 54(1) of the Modern Slavery Act 2015 and constitutes the company's slavery and human trafficking statement.

Eurotas and its subsidiaries recognises that all businesses have an obligation to prevent slavery and human trafficking and will do all in its power to prevent slavery and human trafficking within its business and within the supply chains through which it operates. Our objective is to deliver excellent service for our clients, resulting in safe, fair and professional contracting services at all times.

All staff have been fully briefed on their obligation to report any concerns, Directors and Management are fully expected to act accordingly on this.

## Supply Chain

Eurotas supply chain comprises the engagement of subcontractor organisations, self-employed labour only subcontractors and employees to carry out works and services on our clients sites. As a company we are committed to ensuring that slavery and human trafficking plays no part in our supply chain.

International labour suppliers in our supply chain are also expected to carry out due diligence and make sure they are in line with anti-slavery and human trafficking laws.

## In adhering to this policy Eurotas will:

- Encourage full transparency and provide support to anyone who raises genuine

concerns in good faith under this policy, even if they turn out to be mistaken. We are committed to ensuring that no one suffers any detrimental treatment as a result of reporting in good faith their suspicion that modern slavery of whatever form is, or may be, taking place in any part of our own business or in the businesses of any of our supply chains.

- Communicate our zero-tolerance approach to modern slavery within our supply chain and we also expect our suppliers/sub-contractors to promote similar standards in their own supply chain.
- Have in line procedures for our employees and supply chain to work together in alignment with our internal processes to ensure compliance with the Modern Slavery Act 2015 which in-turn should help identify and mitigate risk.
- Have personal contact with all members of its supply chain and make channels of communication easily accessible for all
- Review payments and payroll while monitoring labour supply

We have zero tolerance to slavery and human trafficking and we expect all those in our supply chain and contractors to comply with our values. The Board and Senior Management are committed to implementing and enforcing effective systems which prevent, monitor and eliminate Slavery and Human Trafficking.